

## Trade Union Facility Time 2023-24

The Trade Union (Facility Time Publication Requirements) Regulations 2017, which came into force on 1st April 2017, implemented the requirement introduced by the Trade Union Act 2016 for specified public-sector employers, including NHS Trusts, to report annually a range of data in relation to their usage and spend on trade union facility time.

The facility time data for **West Midlands Ambulance Service University NHS Foundation Trust**, for the period 01 April 2023 to 31 March 2024, is shown below.

- a) **TU representative** – the total number of employees who were TU representatives during the relevant period.

<i>Number of employees who were relevant union officials during the relevant period</i>	<i>FTE employee number</i>
73	64.73

- b) **Percentage of time spent on facility time** – the number of employees who were TU representatives officials employed during the relevant period spent a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time.

<i>Percentage of time</i>	<i>Number of employees</i>
0%	29
1-50%	39
51%-99%	3
100%	2

- c) **Percentage of pay bill spent on facility time** - Percentage of the total pay bill spent on paying employees who were TU representatives for facility time during the relevant period.

<i>Measure</i>	<i>Data</i>
Total cost of facility time	£198,764
Total pay bill	£310,016,000
Percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time ÷ total pay bill) x 100	0.06%

- d) **Paid TU activities** - As a percentage of total paid facility time hours, the number hours spent by employees who were TU representatives during the relevant period on paid TU activities.

Time spent on paid TU activities as a percentage of total paid facility time hours calculated as:  (total hours spent on paid TU activities by TU representatives during the relevant period ÷ total paid facility time hours) x 100	54.94%
--	--------

The figures have been calculated using the standard methodologies used in the Trade Union (Facility Time Publication Requirements) Regulations 2017.